LABOR & EMPLOYMENT

We are a full-service, business law firm helping clients manage the legal challenges, litigation & business risks of a 21st century workforce.
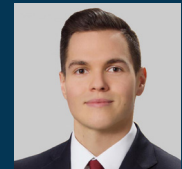
- Employment, severance, and executive C-level contracts.
- Training to raise awareness and ensure compliance with employment laws.
- Litigation in federal and state courts, as well as administrative venues.
- Internal investigations.
- Employee policies & handbooks.
- Terminations, hires, restrictive covenants and trade secrets.
- Post-pandemic workplace: remote work policies, wage inflation and worker shortage.
- Employee benefits & ERISA matters.
- Immigration and immigration compliance.
- Identifying and helping to minimize litigation risk.
- Compliance with controlled substance legislation, safety, testing and employee rights.

Outside employment counsel to clients of every description.

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Earning our clients' trust.

ASSIGNMENT	RESULT
Review company policies & handbook.	*Our guidance for implementing & enforcing rules became an integral part of our client's decision-making process.*
Help enforce a noncompete & non-solicitation provision against a sales executive.	*A court enjoined the executive's improper conduct, and we helped update restrictive covenants and create training, policies & protocols to safeguard confidential information.*
Defend company in DOL audit related to potential violations under Fair Labor Standards Act.	*After the DOL found no violation, we advised on wage & hour compliance, worker classification and policies to avoid future litigation and claims.*
Defend company against a charge filed with EEOC and state agencies alleging disability discrimination and retaliation.	*After an EEOC "no finding" determination, we served as outside counsel on tough compliance issues to help avoid litigation and manage termination decisions.*
Advise on purchase of US-based sales/service agent and launch of US-based business entity.	*Our relationship expanded to complex employment-related matters arising when building a US-based workforce.*

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