Whiteford, Taylor & Preston is pleased to present the 2007 Employment Law Update Seminar.

Thursday, June 7th Tremont Grand Hotel Baltimore, Maryland 8:30 a.m. - 3:15 p.m.

This will be our 21st year of an all-day seminar dedicated exclusively to employment-related issues and concerns for our clients and friends of the firm. We hope that you will be able to join us for this educational and informative day. Please note that we have moved our seminar to the Tremont Grand located in Downtown Baltimore

The workshop format allows you to learn from WTP attorneys and your peers.

CONFERENCE PROGRAM

| 8:30 - | · 9:00 a.m. | Registration and Continental Breakfast |
|--------|-------------------|---|
| 9:00 - | 9:15 a.m. | Welcome |
| 9:15 - | - 10:30 a.m. | Session I Workshops |
| A | Unemployment Insu | rance: Back to Basics Steven E. Bers |
| В | | tor Employment Issues: |

- What You Need To Know To Protect Your Company From The OFCCP Heather A, James
- C The State of the Unions: Rumors Of Their Death Are Greatly Exaggerated Larry M. Wolf

D The ICE Man Cometh: Comprehensive Immigration Reform, Enforcement and Employer Compliance Shev Dalal-Dheini Peter D. Guattery

10:30 - 10:45 a.m. Morning Break

10:45 - 12:00 p.m. Session II Workshops

- A Nonprofit Employment Issues: How To Avoid The Most Common Mistakes Eileen Morgan Johnson
- B New FLSA Claims Why You Need to Be Worried About Them

Kevin C. McCormick

- C Hey Union Boss...Keep Your Hands Off My Nurses! James P. Gillece Rose M. Matricciani
- D Don't Let Your Metadata Get You Into Trouble The Electronic Workplace is Here to Stay Peter D. Guattery Melissa Menkel Shorey
- 12:00 1:30 p.m. Lunch Guest Speaker, J. Ronald DeJuliis Maryland Commissioner of Labor and Industry

1:45 - 3:00 p.m. Session III Workshops

- A Personnel Audits How You Can Identify And Fix Legal Problems Before... Shev Dalal-Dheini Steven E. Bers
- B Top Ten Mistakes Employers Make In Managing and Paying Employees Jeanne M. Phelan
- C FMLA The Most Common Mistakes....and How to Avoid Them Kevin C. McCormick

About the Tremont Grand

Tremont Grand Meeting Facility opened in the fall of 2005. Originally built in 1866, the building underwent reconstruction in 1907 and served as the Grand Lodge of the Maryland Masonic Temple. The building was the Maryland Freemason's headquarters for over 130 years.

Today, this exquisite space has been converted into a state-of-the-art conference facility that integrates the comfort, functionality, and convenience of the Tremont name.

Whiteford, Taylor & Preston is delighted to host our 21st annual seminar at this Baltimore treasure.

The Tremont Grand 225 N. Charles St. Baltimore, MD 21202

REGISTRATION FORM

Please fill out one sheet per attendee (please print)

| Name | | | | |
|-----------------------|----|--|--|--|
| Title | | | | |
| Company _ | | | | |
| Address | | | | |
| City, State, Zip Code | | | | |
| Phone | () | | | |
| Fax | () | | | |
| Email | | | | |

Workshop Preferences:

(select one per session)

| Session I | A | _ B_ | _C _ | D | |
|-------------|---|------|------|----|--|
| Session II | A | _ B_ | _C _ | _D | |
| Session III | A | _ B_ | _C | | |

Fax back this sheet to 410.223.4368 Attention: Loretta Beck or via email to lbeck@wtplaw.com.

Please direct any questions to 410.347.8768

Registration deadline is June 1st. Register Early - Space is limited.

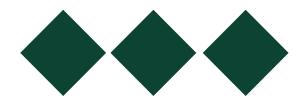
2007 Employment Law Update Whiteford, Taylor & Preston L.L.P. 7 St. Paul Street Baltimore, Maryland 21202

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